



## FEDERAL PROGRAM – DOMESTIC INTERNATIONALLY TRAINED WORKERS POOL (DITWP)

**Domestic Internationally Trained Workers Pool (DITWP):** A resource for employers to tap into a pool of internationally trained workers already in Canada. This pool includes:

- **Ukrainian Displaced Persons**
- **Immigrants and Resettled Refugees**
- **Other Open Work Permit Holders**
- **Refugee Claimants and Their Family Members**
- **International Students with Post-Graduation Work Permits**

### **Key Features:**

- **No LMIA Required:** Employers do not need to apply for a Labour Market Impact Assessment (LMIA) to hire from this pool.
- **Immediate Work Authorization:** Workers in this pool are entitled to work for any employer immediately upon arrival or approval of their status.
- **Wide Range of Occupations:** Positions in any level of occupation are eligible, making it suitable for various sectors, including tourism and hospitality.

### **How to Use the DITWP:**

- **Register on Job Bank:** Employers can register or sign into the Job Bank and create a new job posting.
- **Advertise Job Postings:** Share the new job posting through regular recruitment channels and contact local immigrant settlement agencies for additional support.
- **Engage with Immigrant Employment Councils:** Seek resources and support from the National Network of Immigrant Employment Councils to connect with potential candidate