



FEDERAL PROGRAM - INTERNATIONAL MOBILITY PROGRAM (IMP)

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International Mobility Program (IMP): Allows employers to hire foreign workers without requiring an LMIA. The **Mobilité Francophone** program, within the IMP, facilitates the hiring of French-speaking or bilingual workers outside Quebec.

Changes to Francophone Mobility Program:

- 1. NOC TEER 0-5 Jobs Accepted:** Previously, only TEERs 0-3 were accepted. Now, virtually all tourism and hospitality positions are eligible.
- 2. CLB Requirements Lowered:** The French language proficiency requirement has been lowered from CLB 7 to CLB 5, making it easier for candidates to qualify.
- 3. Dedicated Services Channel:** IRCC has introduced a new service for finding French-speaking or bilingual foreign workers. Employers can submit a job profile form to this channel, which will then advertise the job postings through public employment agencies in several French-speaking countries

Steps for Employers:

- 1. Submit Job Profile:** Use the Dedicated Services Channel to submit a job profile form. This service is free and helps advertise your job postings in French-speaking countries.
- 2. Offer of Employment:** Submit an offer of employment through the Employer Portal. This includes details about the job, wages, and working conditions.
- 3. Compliance Fee:** Pay the employer compliance fee of CAD 230
- 4. Provide Employment Details:** Once the offer is submitted, provide the foreign worker with the offer of employment number. The worker will need this number to apply for their work permit.

Eligible Countries: Employers can recruit foreign candidates from several French-speaking countries, including: France, Belgium, Morocco, Tunisia, Côte d'Ivoire, Senegal, Mauritius.