



FRANCOPHONE MOBILITY PROGRAM

The Francophone Mobility Program (FMP) is a Canadian initiative designed to make it easier for employers outside Quebec to hire skilled French-speaking foreign workers. This program allows these employers to hire workers without needing to obtain a Labour Market Impact Assessment (LMIA), a process that can be time-consuming and require demonstrating efforts to recruit Canadian citizens or permanent residents.

Key Features of the Francophone Mobility Program:

- **LMIA Exemption:**

The primary benefit is that employers are exempt from the need to obtain an LMIA when hiring Francophone workers, simplifying the hiring process.

- **Targeted Recruitment:**

The program focuses on recruiting skilled French-speaking workers to address shortages in specific regions and sectors across Canada, outside of Quebec.

- **Benefits for Employers:**

This program helps employers tap into a new pool of skilled talent, potentially opening new markets or expanding their reach.

- **Support for Francophone Communities:**

By attracting skilled French-speaking workers, the FMP contributes to the growth and vitality of Francophone communities outside Quebec.

- **Work Permit:**

The FMP facilitates the issuance of work permits to eligible Francophone workers, allowing them to live and work in Canada.

- **No Age Limit:**

The program is open to individuals of all ages, making it a valuable resource for a diverse range of skills and experience.

<https://www.canada.ca/en/immigration-refugees-citizenship/news/2023/06/canada-expands-the-francophone-mobility-program-to-increase-francophone-immigration.html>