



# SIGNS OF HUMAN TRAFFICKING

## For Hospitality Staff

People working in the hospitality sector, especially those working in hotels and motels, are in a unique position to spot potential signs of human trafficking. Employees working in reception, security, housekeeping and food services may have direct or indirect contact with both traffickers and their victims.

### General Indicators of Both Sex and Labour Trafficking

Trafficking indicators can differ depending on the type of trafficking and a single indicator or combination does not necessarily mean that trafficking is occurring. Please consider the general context of the situation as well as patterns of behaviour.




### Signs of trafficking can include:

- Being escorted at all times; movements are being monitored
- Having someone else speak on their behalf, not having control of their identity documents, money or phone
- Showing outward signs of anxiety or fear, illness and/or abuse
- Having few or no personal items, luggage or bags
- Providing scripted or rehearsed answers to questions
- Has little awareness of their current location, date or time
- Evidence of a controlling or abusive relationship with companion(s)
- Avoids eye contact and interaction with others/hotel staff
- May decline housekeeping multiple days in a row
- Evidence of excessive noise and foot traffic in and out of room(s).



**For more indicators of human trafficking, scan this QR code**

### If You Suspect Trafficking is Occurring in your Workplace:

-  Do not attempt to intervene in the situation directly.
-  Follow your organizational protocol. Immediately dial 9-1-1 in emergency situations.
-  To get information, assistance, a referral to a social service agency, or to discuss reporting a non-emergency trafficking situation, call the Canadian Human Trafficking Hotline at 1-833-900-1010.



Registered Canadian Charity:  
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CALL  
**1.833.900.1010**  
ONLINE  
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**The Centre**  
Canadian Centre to  
End Human Trafficking.