



PROVINCIAL PROGRAM – **SASKATCHEWAN IMMIGRANT NOMINEE PROGRAM (SINP)**

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In Saskatchewan, the **Saskatchewan Immigrant Nominee Program (SINP)** allows employers to nominate foreign workers for permanent residency. [Saskatchewan Immigrant Nominee Program \(SINP\) Application | Saskatchewan Immigrant Nominee Program \(SINP\) | Government of Saskatchewan](#)

Through the SINP, the Province of Saskatchewan invites residency applications from non-Canadians who want to make Saskatchewan their home and nominates successful applicants to the federal government for permanent residency (PR) in Canada. [Immigration, Refugees and Citizenship Canada - Canada.ca](#)

Key Steps:

Step 1: Certificate of Registration: Before you can hire foreign workers in Saskatchewan, you must obtain a [Certificate of Registration](#) (COR) with SINP



- No cost.
- Submit information that proves we are a valid business - includes last years tax information.
- Takes about 2 weeks to get approved

Step 2: SINP Sub-categories: Eligible Occupations and NOC code

SINP sub-categories: Foreign workers would apply through the following SINP sub-categories, most relevant to the hospitality industry. Please check the eligibility criteria to determine which sub-category best matches your candidate's situation:

Applying from outside Saskatchewan, Canada

- [International Skilled Worker - Employment Offer](#): For high skilled workers (occupations that typically require post-secondary education) who are not working in Saskatchewan. (May also be eligible if working in Saskatchewan.)

Already Working in Saskatchewan

- [Skilled-Worker with Existing Work Permit](#): For high-skilled foreign workers (with post-secondary education) with a valid work permit.
- [Students](#): For international students with a valid post-graduate work permit.

Determine the appropriate National Occupation Code (NOC) and JAL: To submit a Job Approval Form (JAF), an employer must determine the appropriate National Occupation Code (NOC) for that position. NOCs are assigned based on the job duties and responsibilities of a position. To learn more about the NOC system, please visit: [About the National Occupational Classification - Canada.ca \(esdc.gc.ca\)](#)

High-skilled occupations:

TEER 0: management

TEER 1: jobs that usually require university education

TEERS 2 and 3: jobs that usually require college education or apprenticeship training

Semi-skilled (i.e., intermediate-skilled) occupations:

TEER 4: jobs that usually require secondary school and/or occupation-specific training

Low-skilled (i.e., entry level) occupations:

TEER 5: jobs that usually receive on-the-job training

Step 4: SINP Approval: The SINP Job Approval Letter (JAL) is a pre-approved authorization for an employer to hire a foreign worker that can apply to immigrate through the SINP. Employers must submit an online application for a SINP JAL without cost for each occupation that you intend to fill with a foreign worker. For the online application you need to use the Online SINP Administration Web Application. Visit the [SINP Online Application Guide for Saskatchewan Employers](#).

To apply for a JAL, submit a Job Approval Form (JAF) by accessing your online OASIS account that was used to apply for your Certificate of Registration. Ministry of Immigration and Career Training (ICT) will assess each online application to determine if the position meets SINP criteria for approval. If approved by Immigration Services, ICT will issue you a generic Job Approval Letter (JAL)

Key Requirements for SINP JAL Approval

To be eligible for approval, some key point to consider for all online applications for a SINP JAL are:

- **Full-Time, Permanent Position:** Must be a permanent, full-time job (minimum 30 hours/week), with no end date or a contract of at least two years. Positions can be for:
 - Existing employees
 - Vacant positions
 - Roles to be vacated within 6 months
 - Full-time contract positions
- **Fair Wage:** Wages must align with the National Job Bank's Regional Median Wage for the position in Saskatchewan, ensuring equity with Canadian workers.
- **Job Offer Letter:** Must include the following:
 - Employer's contact details (name, phone, email, address)
 - Permanent, full-time position details (minimum 30 hours/week, non-seasonal)
 - Job title, duties, wage, work location, and overtime pay rate
 - Vacation entitlement: minimum 3 weeks after one year of employment (4 weeks after 10 years)
 - If applicable, Modified Work Arrangement (MWA) conditions

Step 5: Provide the Candidate a Job Approval Letter (JAL): Through the [online application portal](#), if an employer obtained a generic JAL (worker's name is not included), the employer must add a candidate's name to the position, creating a candidate-specific JAL. The candidate-specific JAL must be provided to the candidate

If the worker is approved by the SINP, they can use the nomination to apply for permanent residency and work for your business on a permanent basis.

Employer Responsibilities:

- Screen candidates to confirm their qualifications, skills, and experience.
- Ensure job offers comply with SINP criteria.
- Maintain employment conditions as stated in the Job Approval Letter (JAL).
- Ensure the wage is fair and equitable, based on Saskatchewan's median wage for the position.